

CSSB's Proposed 2025-2028 Strategic Plan

Responses to Surveys

May 2025

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CSSB's Proposed 2025-2028 Strategic Plan

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From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To:
Subject: Anonymous User completed Survey
Date: April 7, 2025 6:21:21 PM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An organization

Organization name:

cca

Province or Territory of head office

Alberta

Perspective:

Advocate on behalf of a cause

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Do you agree with our mission, vision, and values?

Yes

Should anything be added to, changed, or removed from Priority A or its objectives?

No

Should anything be added to, changed, or removed from Priority B or its objectives?

No

How should we integrate priority B and its objectives into sustainability standard-setting in Canada?

Guidance on materiality and Indigenous matters

Should anything be added to, changed, or removed from Priority C or its objectives?

No

Should anything be added to, changed, or removed from Priority D or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Regarding the objectives under Priority D, ‘Determining where the CSSB may contribute by developing additional sustainability standards and/or guidance’, we encourage the CSSB to provide detailed implementation guidance, data, methods and assistance for different entities, including small and medium-sized entities, that may be affected by CSDS 1 and CSDS 2. We also recommend that the CSSB appoint a technical committee with representatives across sectors, including agriculture, that reviews feedback from these entities and supports the Board on this priority and these objectives.

Should anything be added to, changed, or removed from Priority E or its objectives?

No

Are there any priorities or related objectives that should be added to the proposed Strategic Plan?

No

Have we identified the appropriate criteria for assessing strategic priorities?

Yes

Organization type:

Professional or industry association

Regional scope of membership base

National

Number of members represented by your organization

60,000

Industry:

Agriculture

Organization size

Small (<100 employees)

Are you interested in future collaboration with the CSSB? If yes, please provide your contact information.

From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To:
Subject: Anonymous User completed Survey
Date: April 7, 2025 2:35:06 PM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An organization

Organization name:

Canadian Roundtable for Sustainable Beef

Province or Territory of head office

Alberta

Perspective:

Other (please specify) - Multi-stakeholder not-for-profit organization

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Should anything be added to, changed, or removed from Priority D or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Regarding the objectives under Priority D, ‘Determining where the CSSB may contribute by developing additional sustainability standards and/or guidance’, we encourage the CSSB to provide detailed implementation guidance, data, methods and assistance for different entities, including small and medium-sized entities, that may be affected by CSDS 1 and CSDS 2. We also recommend that the CSSB appoint a technical committee with representatives across sectors, including agriculture, that reviews feedback from these entities and supports the Board on this priority and its objectives.

Organization type:

Not-for-profit organization

Industry:

Agriculture

Organization size

Small (<100 employees)

From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To:
Subject: Anonymous User completed Survey
Date: April 3, 2025 12:32:44 PM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An organization

Organization name:

Pacific Canbriam Energy

Province or Territory of head office

Alberta

Perspective:

Preparer of sustainability disclosures

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Do you agree with our mission, vision, and values?

Yes

Should anything be added to, changed, or removed from Priority A or its objectives?

No

Should anything be added to, changed, or removed from Priority B or its objectives?

No

How should we integrate priority B and its objectives into sustainability standard-setting in Canada?

All the above

Should anything be added to, changed, or removed from Priority C or its objectives?

No

Should anything be added to, changed, or removed from Priority D or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

CSSB should focus on supporting and aligning to internationally recognized standards in a manner that supports the Canadian-perspective rather than developing additional standards. Guidance for disclosing entities is essential and should remain a focus.

Should anything be added to, changed, or removed from Priority E or its objectives?

No

Are there any priorities or related objectives that should be added to the proposed Strategic Plan?

No

Have we identified the appropriate criteria for assessing strategic priorities?

Yes

Organization type:

Private enterprise

Industry:

Oil and gas

Organization size

Small (<100 employees)

Are you interested in future collaboration with the CSSB? If yes, please provide your contact information.

From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To:
Subject: Anonymous User completed Survey
Date: March 20, 2025 1:32:08 PM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An individual

Your name:

Seizal Kapadia

Province or Territory of residency

Perspective:

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Do you agree with our mission, vision, and values?

Yes

Should anything be added to, changed, or removed from Priority A or its objectives?

No

Should anything be added to, changed, or removed from Priority B or its objectives?

No

How should we integrate priority B and its objectives into sustainability standard-setting in Canada?

All the above

How should we balance the richness and diversity of Indigenous voices, needs, and interests in our processes?

To meaningfully collaborate with Indigenous Peoples in Canada, it is vital to approach engagement with humility, respect, and openness to learning. By balancing the diverse voices, needs, and interests of First Nations, Métis, and Inuit communities, you can create processes that are inclusive, culturally safe, and grounded in mutual respect. The ultimate goal should be to support Indigenous self-determination while working together toward shared solutions that respect Indigenous rights, traditions, and aspirations.

How can we respectfully integrate Indigenous Knowledges, sciences and worldviews into our process and/or standards?

Respectfully integrating Indigenous Knowledges, sciences, and worldviews into processes and standards requires a deep commitment to cultural humility, collaboration, and the recognition of Indigenous ways of knowing as equal to Western scientific approaches. It involves creating spaces where both Indigenous and non-Indigenous knowledge systems can coexist and contribute to more holistic and inclusive solutions. Below are several strategies for doing so:
*Acknowledge the Value of Indigenous Knowledges and Worldviews *Engage Indigenous Peoples as Knowledge Holders *Honor Indigenous Governance Systems * Integrate Indigenous Knowledge into Scientific Research *Develop Culturally Safe Standards and Processes

How would you like to see collaboration happen between you, your community, and/or organization and the CSSB? What specific protocols should we be aware of?

It's important to approach the process with a deep respect for Indigenous values, governance structures, and ways of knowing. Here's how a meaningful, respectful collaboration can unfold, alongside some specific protocols that should be taken into account: *Establish Trust and Respectful Relationships Early On *Use Indigenous Governance Structures to Guide Engagement *Incorporate Indigenous Knowledge Systems and Worldviews *Ensure Culturally Safe and Inclusive Spaces *Establish Long-Term, Sustainable Partnerships

Are you interested in discussing these matters further? If yes, please provide your name and contact information.

Should anything be added to, changed, or removed from Priority C or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Yes, there are a few additional points that can be added to the objective to further strengthen your approach to contributing to international sustainability disclosure standards and advocating for Indigenous voices: *A Focus on Indigenous-Centered Frameworks for Sustainability *Building Cross-Sector Alliances * Advocate for a Global Indigenous Sustainability Council *Provide Capacity Building for Indigenous Communities Globally *Support Integration of Indigenous Rights in Global Regulatory Frameworks *Promote Transparency and Accountability in Sustainability Standards *Encourage the Recognition of Indigenous-Led Land and Resource Management Practices *Foster Intergenerational Dialogue and Inclusion *Ensure the Full Integration of Indigenous Rights into Financial Markets Expanding the objective to include the points above provides a broader, deeper foundation for ensuring that Indigenous voices are not only heard but are actively integrated into international sustainability disclosure standards. By focusing on building capacity, fostering cross-sector alliances, proposing new governance structures, and pushing for stronger links between Indigenous rights and global standards, the initiative can make meaningful progress toward inclusive, sustainable development on a global scale. This holistic approach helps elevate the leadership of Indigenous communities in shaping a future that respects both people and the planet.

Should anything be added to, changed, or removed from Priority D or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Priority D can reflect a comprehensive, inclusive, and globally aligned approach to sustainability disclosure standards in Canada. The focus on Indigenous perspectives, sector-specific needs, and public sector engagement ensures that CSSB can meet the diverse challenges of various types of entities. Furthermore, expanding CSSB's role to include

ongoing support, capacity building, and monitoring strengthens its leadership in creating a sustainable future. In summary, the key changes would be: Adding Indigenous perspectives to the guidance and standards. Refining public sector involvement through broad collaboration with diverse stakeholders. Focusing on sector-specific standards for high-impact industries. Expanding CSSB's role in supporting entities through guidance, training, and feedback mechanisms. Aligning with international standards for consistency and global impact. These adjustments would make Priority D more inclusive, actionable, and aligned with global best practices, ensuring a sustainable future for all entities involved.

Should anything be added to, changed, or removed from Priority E or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

More inclusive, and innovative approach to Priority E, ensuring that the CSSB's communications and outreach strategy is effective and fully engages all relevant stakeholders. Key suggestions: Expand inclusive communication to include also Indigenous communities and linguistic minorities. Leverage technology and innovation to make feedback more efficient and engage a wider audience. Emphasize accountability in post-implementation reviews, ensuring that feedback is not only collected but also acted upon. Foster long-term relationships with stakeholders through continuous engagement and trust-building efforts. With these adjustments, Priority E would better reflect the CSSB's commitment to inclusive, transparent, and innovative engagement, leading to more effective and meaningful participation in the standard-setting process.

Are there any priorities or related objectives that should be added to the proposed Strategic Plan?

Yes

If you answered yes to the previous question, please explain your reason.

We can consider adding additional priorities or related objectives that address emerging challenges and evolving opportunities in sustainability. Here are a few priorities and objectives that could be beneficial to include: *Focus on Climate Change and Resilience *Strengthen Social Sustainability and Equity *Digital Transformation and Data Transparency *Focus on Sustainable Finance and Investment *Strengthen Corporate Governance and Transparency *Monitoring, Evaluation, and Continuous Improvement By incorporating these additional priorities and objectives into the CSSB Strategic Plan, the board can ensure it is addressing emerging issues in the sustainability space, strengthening its influence both domestically and internationally. These additions will help keep the CSSB's standards relevant, dynamic, and impactful, ensuring that Canada remains a leader in sustainable business practices and transparent reporting.

Have we identified the appropriate criteria for assessing strategic priorities?

Yes

Organization type:

Industry:

Organization size

Are you interested in future collaboration with the CSSB? If yes, please provide your contact information.

From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To:
Subject: Anonymous User completed Survey
Date: February 13, 2025 1:51:30 PM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An individual

Your name:

Teresa

Province or Territory of residency

Perspective:

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Do you agree with our mission, vision, and values?

No

If you answered no to the previous question, please explain your reason.

Aligned with Australia, we should be starting with climate-related disclosures only and consider how and when to introduce other reporting disclosures over time.

Should anything be added to, changed, or removed from Priority A or its objectives?

Yes

Should anything be added to, changed, or removed from Priority B or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Why is the assumption that Indigenous Peoples are excluded therefore justifying a priority on Indigenous Peoples input over other Canadian citizens and Canadian industry? Given the current economic climate, Canada needs to focus on financial disclosures relating to climate-change only. Since climate-related impacts affect all people, structures and land equally by region all voices should have the same priority. Focussing on climate-change disclosures is what the financial markets are looking for. The rest is not the priority. Canada needs to meet the needs of the greatest number of users (banks, financiers and insurers) need and leave other UN-related discourse for another time.

How should we integrate priority B and its objectives into sustainability standard-setting in Canada?

Guidance on materiality and Indigenous matters

If you answered ‘a building-block approach,’ what components/elements would you expect to see in a building-block standard focusing on Indigenous matters?

Unless and until Indigenous Peoples are aligned within themselves they cannot form a building-block concept for financial sustainability reporting

Should anything be added to, changed, or removed from Priority C or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Remove the separation of Indigenous voices from the rest of Canada's voices. The only way to represent Canada is to treat Canada as a single country in your approach.

Should anything be added to, changed, or removed from Priority D or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

This should be about large businesses and financial institutions, eliminate any concept of required reporting for small and medium-sized businesses at this time.

Should anything be added to, changed, or removed from Priority E or its objectives?

Yes

If you answered yes to the previous question, please explain your reason.

Remove the separation of Francophone voices from the rest of Canada's voices. The only way to represent Canada is to treat Canada as a single country in your approach.

Are there any priorities or related objectives that should be added to the proposed Strategic Plan?

Yes

If you answered yes to the previous question, please explain your reason.

Prioritize climate-related disclosures over all others.

Have we identified the appropriate criteria for assessing strategic priorities?

No

Organization type:

Industry:

Organization size

From: [Tribune FRAS Canada](#)
To:
Subject: Participant anonyme completed Sondage
Date: April 7, 2025 6:47:51 PM

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Participant anonyme just submitted the survey Sondage with the responses below.

Je répons :

À titre individuel

Nom :

Yahia Bouabdellaoui

Province ou territoire de résidence

Point de vue :

Vous identifiez-vous en tant qu'Autochtone?

Si vous répondez au nom d'une organisation, celle-ci appartient-elle à des Autochtones ou est-elle dirigée par des Autochtones (c'est-à-dire principalement administrée, exploitée et dirigée par des peuples, des personnes ou des communautés autochtones)?

Souhaitez-vous que vos commentaires soient rendus publics sur le site Web de NIFC Canada?

Oui – Je souhaite qu’ils soient rendus publics.

Approuvez-vous les énoncés de mission, de vision et de valeurs du CCNID?

Oui

Avez-vous des suggestions d’ajout, de modification ou de suppression quant à la priorité A ou les objectifs connexes?

Non

Avez-vous des suggestions d’ajout, de modification ou de suppression quant à la priorité B ou les objectifs connexes?

Non

De quelle façon devrions-nous tenir compte de la priorité B et des objectifs connexes dans les activités de normalisation en durabilité au Canada?

Indications concernant l’importance relative (caractère significatif) et les questions autochtones

Avez-vous des suggestions d’ajout, de modification ou de suppression quant à la priorité C ou les objectifs connexes?

Non

Avez-vous des suggestions d’ajout, de modification ou de suppression quant à la priorité D ou les objectifs connexes?

Non

Avez-vous des suggestions d’ajout, de modification ou de suppression quant à la priorité E ou les objectifs connexes?

Non

Y a-t-il d’autres priorités ou objectifs connexes qui devraient être ajoutés au projet de plan stratégique?

Oui

Si vous avez répondu « Oui » à la question précédente, veuillez indiquer lesquelles.

Est il possible de procéder à une évaluation de mi parcours, en vue d'éventuels réajustements dans l'approche implication certains territoires autochtones.

Avons-nous défini des critères appropriés pour évaluer nos priorités stratégiques?

Oui

Type d'organisation

Secteur d'activité

Une collaboration future avec le CCNID vous intéresse-t-elle? Si oui, veuillez fournir vos coordonnées.

From: [Connect.FRASCanada.ca](https://connect.frascanada.ca)
To: Anonymous User completed Survey
Date: March 30, 2025 12:15:42 AM

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Anonymous User just submitted the survey Survey with the responses below.

Responding as:

An individual

Your name:

Zoe

Province or Territory of residency

Perspective:

Do you identify as an Indigenous person?

If you are responding as an organization, is your organization Indigenous-owned and/or led? An Indigenous-led organization refers to a group, institution, or entity that is primarily governed, operated, and led by Indigenous Peoples, individuals, and/or communities.

Would you like your feedback to be posted publicly on the FRAS Canada website?

Yes, post publicly

Do you agree with our mission, vision, and values?

Yes

Should anything be added to, changed, or removed from Priority A or its objectives?

No

Should anything be added to, changed, or removed from Priority B or its objectives?

No

How should we integrate priority B and its objectives into sustainability standard-setting in Canada?

All the above

Should anything be added to, changed, or removed from Priority C or its objectives?

No

Should anything be added to, changed, or removed from Priority D or its objectives?

No

Should anything be added to, changed, or removed from Priority E or its objectives?

No

Are there any priorities or related objectives that should be added to the proposed Strategic Plan?

No

Have we identified the appropriate criteria for assessing strategic priorities?

Yes

Organization type:

Industry:

Organization size
